

Work Health and Safety Policy

Rural Traffic Services has strategically established itself in the rural wheatbelt to specifically service the needs of customers in rural Western Australia.

In August 2019, Rural Traffic Services partnered with Maarli Biddi Traffic Services in order to provide a comprehensive range of traffic management services throughout the whole of Western Australia.

This policy will apply to both the Rural Traffic Services and Maarli Biddi Traffic Services businesses.

Rural Traffic Services and Maarli Biddi Traffic Services will:

- Enable all work activities to be carried out safely and with measures taken to remove (or reduce) risks to the health, safety and welfare of workers, contractors authorised visitors and anyone else who may be affected by our operations.
- Comply with applicable work health and safety laws, regulations, codes of practice, standards and relevant guidelines as far as possible.
- Establish measurable objectives, targets and plans to ensure the continual improvement of our work health and safety
 management system that meets the requirements of ISO 45001:2018 and to work towards the elimination of work-related
 injury and illness.

Our ongoing commitment to work health and safety is a fundamental part of how we conduct our business and is imperative to our ongoing success. It is recognised that our WHS programs require every individual to assume responsibility for that success.

Rural Traffic Services and Maarli Biddi Traffic Services will:

- Provide a safe workplace, equipment and systems of work.
- · Provide, maintain, review and continually improve policies, procedures and instructions to ensure safe systems of work.
- · Provide information, instruction, training and supervision to all workers, contractors, clients and visitors to ensure their safety.
- Consult and effectively communicate with all workers and other stakeholders, in respect to work health and safety in the workplace.

Management, workers and contractors will:

- Comply with all WHS policies, procedures and written instructions.
- · Report all hazards, incidents and accidents.
- Work to cooperate with management and the Company in meeting relevant statutory requirements.
- Ensure that we work within these requirements so that we do not expose ourselves or others working with or around us to situations likely to cause injury or illness.

This policy is applicable to Rural Traffic Services and Maarli Biddi Traffic Services in all its locations, activities and functions including those situations where workers are required to work off-site where Rural Traffic Services and Maarli Biddi Traffic Services may also adopt any additional requirements of the responsible authorities for such sites.

This policy will be:

- Communicated, understood and applied throughout the Rural Traffic Services and Maarli Biddi Traffic Services businesses.
- · Reviewed periodically to ensure it remains relevant and appropriate to our business.
- Made available to workers and interested parties upon request and through its display in a prominent position at each location.

Signed:

Bruce Turton Managing Director

Rural Traffic Services Pty Ltd

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"Not Controlled When Printed"

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